

Privacy Statement
drawn up pursuant to art. 13 of General Data Protection Regulation – EU Reg. no. 2016/679
(“Privacy Policy”)

This privacy statement is submitted in keeping with art. 13 of European Regulation no. 2016/679 (the “**Regulation**”), which establishes the rules relating to the protection of individuals in connection with the processing of their personal data, as well as rules relating to the free circulation of those data.

This statement relates exclusively to the Website <http://www.salin1953.com> (the “**Website**”) and does not regard other sites, even those consulted via any links found on the Website.

1. Data processed

Personal identification data

The term personal identification data refers to any information relating to an individual, who has been or who may be identified, with reference to any other information. More precisely, these personal data may be collected via the Website: first name, surname, date of birth, address, e-mail address, telephone number, CV. Sensitive data (that is, those regarding religious beliefs, trade union membership, sexual preferences or other data indicated in art. 9 of the Regulation) are not generally processed via the Website and we therefore ask all users to avoid including such information when submitting a contact via the Website, or through any other forms of interaction provided for by the Website. Should it prove necessary to process data of this type, we will ask for the data subject/user’s consent in advance.

Navigation data

The data processing systems and software procedures responsible for running the Website may obtain, during normal operations, certain personal data whose transmission is implied when Internet communications protocols are used. This information is not collected so that it can be associated with the subjects concerned, but, by its very nature, may, through processing and association with data kept by third parties, allow the Users to be identified.

This category of data incorporates, for example, IP addresses or domain names of the computers operated by users connecting to the Website, the time of the request, the method adopted to submit the request to the server, the size of the file obtained in reply, the numerical code indicating the state of the reply from the server (successful, error, etc.) and other parameters relating to the data subject/user’s operating system and computer environment.

Data supplied by the data subject/user of his own free will

The transmission (optional at all times and at the discretion of the data subject/user) of electronic mails to the e-mail addresses indicated on the Website and/or through other forms of interaction with the Website, result in the sender’s address being obtained (information that is necessary in order to reply to requests made), as well as any other personal data included by the data subject/user. Specific privacy statements may be set out on the Website pages in connection with particular services provided by the data controller.

2. Purposes for which data are processed and lawful basis

Personal data are processed in keeping with the principles of correctness, legality and transparency, safeguarding the users’ privacy and rights and in accordance with the company’s privacy policy. The purposes for which personal data collected via the Website are used include:

	PURPOSE	LEGAL BASE
I.	Management and performance of pre-contractual and contractual obligations, for example, the handling of requests for contact or spontaneous candidacies via the Website.	Processing permitted as necessary for the execution of the contract to which the data subject is a party or for the implementation of precontractual measures to be taken at his request - art. 6.1. (b) of the Regulation.
II.	Performance by the data controller of obligations laid down in Italian and European legislation applicable, including, for example, tax and accounting formalities.	Processing permitted as necessary for the performance of a legal obligation on the part of the data controller– art. 6.1. (c) of the Regulation.
III .	Direct marketing activities through the transmission of communications or material (e.g.	Processing permitted as necessary for the pursuit of a legitimate interest on the part of the data controller–

	via e-mail) in connection with products/services that are similar to those already offered by the data controller to the data subject/user.	art. 6.1. (f) of the Regulation. The legitimate interest of the data controller arises when promoting his activities through direct marketing – refer to recital no. 47 of the Regulation.
IV.	Direct marketing activities through the transmission of communications or material (e.g. via e-mail) in connection with products/services that differ from those already offered by the data controller to the data subject/user.	Processing for which the consent of the data subject/user is required – art. 6.1. (a). The consent is optional but failure to provide it may prevent the company from satisfying the data subject/user’s request to subscribe to the newsletter. It is pointed out that the consent given may be withdrawn by the data subject/user at any time without affecting the lawfulness of processing based on consent before its withdrawal.

Every data subject/user is free to supply personal data in e-mails sent to the e-mail addresses found on the Website, or through other interactions with the Website. Failure to supply the data requested, in order to subscribe to the newsletter, for example, or to send an estimate, will however make it impossible for us to satisfy your request.

WE POINT OUT THAT THE CONSENT REFERRED TO ABOVE CAN ONLY BE VALIDLY GIVEN BY THOSE WHO ARE ALREADY AT LEAST 16 YEARS OF AGE. ANYONE BELOW THE AGE OF 16 MUST OBTAIN CONSENT OR AUTHORISATION FROM HIS PARENTS, OR THE SUBJECT HAVING PARENTAL AUTHORITY.

3. Processing methods

Personal data are processed adopting paper and computerised methods in keeping with legislation regulating the protection of personal data and, more precisely, adequate technical and organisational measures as envisaged in art. 32.1 of the Regulation, and also taking all precautionary measures to ensure that the data remain intact, confidential and readily available.

4. Categories of recipient

Personal data may be passed on, strictly for the purposes indicated above, to the following subjects or categories of subject:

- a) those legally bound by communication obligations, in accordance with tax and accounting legislation;
- b) professional advisers and external companies with whom/which the data controller works, whenever necessary for the website to operate, or in order to handle a request/ candidacy sent via the Website;
- c) professional advisers and external companies with whom/which the data controller works, in order, for example, to put sales initiatives into effect (e.g. web agencies).

As regards paragraphs b) and c), we undertake to instruct only subjects who are able to provide adequate data protection guarantees, appointing them as Data Processors pursuant to art. 28 of the Regulation. A full list of Data Processors can be obtained from the data controller at the data subject/user’s request.

Personal data will not be transferred outside the European Union.

5. Storage period

Personal data are stored in the files held by the data controller and kept for a maximum period of **10 (ten) years** commencing on the date of the last dealing with the data subject/user, and taking into account the statutory limitation date of any claims stemming from the contract between the data controller and the data subject/user, as envisaged by the law.

6. Rights conferred upon the data subject

The data subject/user may, at any time, enforce the rights envisaged in articles 15 to 22 of the Regulation against the data controller, that is, the right to request:

- access to the personal data, that is, to be made familiar with one’s personal data kept by the data controller, the purposes for which they are being processed, their origin and the other information envisaged in art. 15 of the Regulation;
- the rectification of inaccurate data;
- the erasure of personal data (the so-called “right to be forgotten”);
- the restriction of data processing, that is, the right to have the processing of personal data suspended for the period necessary to verify the request for the correction of the data, or in the other circumstances envisaged art. 18 of the Regulation.

The data subject/user also has:

- the right to data portability, that is, the right to receive personal data in a structured, commonly used and machine-readable format, as well as the right to request that the data be transmitted to another controller data controller;
- the right to make a complaint to the data protection supervisory authority, or to the monitoring authority having jurisdiction over the place in which he resides, works or where the breach took place, whenever he believes that data have been processed in breach of the Regulation.

7. Plug-ins for Social Networks

Certain pages on the Website may contain social network plug-ins (e.g. Google Maps, LinkedIn, Google+). By clicking on these plug-ins – which can be recognised by the same symbol as that representing the social network in question – the browser connects directly to the social network server and another browser page or table is opened, connected to the social network. If, when clicking on the plug-in, the data subject/user is connected to his own social network account (a connection that may remain active even when the social network page is closed, which tends to happen when, returning to the social network address, the data subject/user has already logged into his own account), then certain personal data may be associated with the social network account. Further information on the collection and use of data by social networks in general, as well as the rights and methods available to safeguard the data subject/user's privacy in this context, can be found directly on the social network pages. If the data subject/user does not wish to associate the visit to our Website with his own social network account, he must log off from the social network, before visiting the site.

8. Modifications to the Privacy Policy

The data controller reserves the right to modify, revise, supplement or erase parts of this privacy statement at its own discretion, at any time. To check whether any modifications/revisions have been made to the statement, reference should be made to the revision date.

9. Identity and contact data of the Data controller

The Data controller is Salin S.r.l., with registered office in (36023) Longare (VI), Via Chiesa Nuova 10. For requests in keeping with this Privacy Policy or simply to ask for further information: tel. 0444 555096; e-mail info@salin.it.

Revised on: 25 June 2018